

Thursday 4 January 2024

Health and Care (Staffing) (Scotland) Act 2019 This legislation will come into effect on 1 April 2024. It aims to enable high quality care and improved outcomes for patients by helping to ensure appropriate staffing. The act places duties upon health boards, care service providers, Healthcare Improvement Scotland, the Care Inspectorate and Scottish Ministers. Health boards, integration authorities, and local authorities will be expected to submit annual reports on their compliance with the act, high-cost agency use, and any severe and recurrent risks.

There will be much more to share in the coming months about this legislation; in the meantime, you can [read more about it on the Scottish Government website here](#). You may also be interested in these webinars, taking place in February:

- Introduction to Real Time Staffing Resources for all Healthcare Professionals – Webinar 1
This webinar will cover the background to RTSRs, what the difference is between staffing level tools and RTSRs, legislative requirements for organisations, and what is possible for the future. Tuesday 13 February, 11am-12noon, [registration via this link](#).
- Introduction to Real Time Staffing Resources for all Healthcare Professionals – Webinar 2
This webinar will have a demonstration of an in-use real time staffing resource and staff experience of utilising the tool to support safe staffing and risk escalation in line with legislation. Wednesday 21 February, 1-2pm, [registration via this link](#).

Become a Registered Nurse with the Open University The OU offers a four year, part-time, programme blending online and practice-based learning, leading to a qualification in adult, mental health, learning disability, or children and young people nursing. To be eligible, you must have a permanent post with NHS Grampian, working a minimum of 26 hours/week, have numeracy and communications skills at SCQF Level 5 or equivalent, and have your line manager's support. Information sessions are taking place as follows:

- Wednesday 10 January, 2-3.30pm, Medical Lecture Theatre, ARI
- Wednesday 17 January, 2-3.30pm, [on MS Teams using this link](#).

If you have any questions about the OU programme, you can contact them directly via scotland-nursing-applications@open.ac.uk

Retirement mementos If a member of your team is preparing to retire, remember to order their official retirement memento! This contains a certificate, an enamel badge, and a crystal retirement paperweight. Full details and a link to the request form are available on the intranet here (networked devices only): [Pages - STARRetirementPage \(scot.nhs.uk\)](#)

You could be a Green Star in 2024! You may be familiar with the STAR Award; later this month we will be launching a new category dedicated to recognising the fantastic work colleagues are doing to support the environment. Our Climate Emergency and Sustainability Strategy was published last year, and part of this is about harnessing people power - the huge opportunity we have available to colleagues to make a difference. We look forward to sharing with you details of the breadth of sustainability projects underway. The awards will be open to individuals, groups and teams who have undertaken a project or change in process/practice which has helped reduce our impact on the environment. More details of how to nominate coming soon.

Tune of the day Today's tune goes out to all those 1984 babies, looking ahead to a big birthday this year. You'll be fine! Genesis were wrapping up their ninth week in the charts with [That's All](#) 40 years ago, which is as good a reason as any to make it tune of the day (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot