

Friday 10 February 2023

Finance update – we want your questions We've had a focus on finance all this week; we hope it's clarified the overall picture as well as providing more detail on certain areas. If you have question about finance, we want to hear from you. Simply drop us a line to gram.communications@nhs.scot, remember to mark your email 'Finance Questions'

Staff Equalities Network – February meeting Following the launch of our Antiracism plan last month, the Staff Equalities Network are delighted to welcome not one, but two, special guest speakers to their next meeting on Wednesday 15 February, at 2pm.

Colette Turpie, Leadership & Talent with Police Scotland and Lead Consultant on their Reverse Mentoring Programme, will be joining us to speak about the recent evaluation of their pilot programme. Colette will spotlight how programme has been received, and some of the learning which will help us on our way to piloting a similar programme later this year. We will also hear from Laura Kluzniak, who many of you will know from the Culture Collaborative. A Programme Manager within NHS Grampian, Laura is also developing the emerging NHS Grampian 'Commitment to Culture'

More information is available on the Staff Equalities Network website: [February 2023 Meeting \(nhsgrampian.org\)](https://nhsgrampian.org). The network is open to everyone and we look forward to seeing you at next week's meeting; simply email gram.staffequalities@nhs.scot for the Teams link.

That was the week that was Now, when did I see that thing in the brief? Here's a quick guide to the items shared this week:

Monday 6 – Public Health Waiting Well service, opportunity to become a Job Evaluation/Job Matcher

Tuesday 7 – staff vaccination clinic at ARI on 15 February, making Teams private

Wednesday 8 – new Specialty Doctor/Specialist (SAS) Doctor contract, uniform collection reminder, survey on GMS contract/Primary Care Improvement Plan

Thursday 9 – how to sign up for e-payslips, support for patients/clients in poverty, Pride Aberdeen – save the date

All briefs, along with a Q&A on the Coronation Public Holiday and information on power cut preparation, are available on the NHS Grampian website, under Working with Us/HR Portal/NHSG Staff Daily Briefs.

STAR award Congratulations to Dr Stephanie Stone, consultant haematologist at ARI and recent recipient of a STAR award. Dr Stone was nominated for her exemplary and speedy treatment of a patient whilst setting an excellent example to the students she supports. If you would like to nominate a colleague or team for a STAR award, nothing could be simpler! You can either email the details to gram.staffthanksandrecognition@nhs.scot or complete [the online nomination form](#).

Running success It is a pleasure to bring you this particular item; pictured below is Hannah Cameron, a Band 6 physiotherapist working at ARI, on her way to a Gold medal in the 800m at the Scottish Indoor Athletics Championships. As a full time staff member, Hannah has her work cut out to fit in all her training, and the team at ARI are so proud of her and her success. Not one to rest on her laurels, Hannah already has her eyes on the upcoming British Championships. Well done, Hannah!



Tune of the day A shout out to Louise Thomson and all the team in the Blair Unit at Royal Cornhill, who have been stepping at every opportunity, as part of the step count challenge. Louise has asked for the wonderful [Under Pressure](#) by Queen & David Bowie.

It's a two for one special today, as I wanted to include a tune from Burt Bacharach, following his death at the age of 94. Along with song writing partner Hal David, Burt composed some of the most timeless tunes of the 20th Century. Here's [Raindrops Keep Fallin' on my Head](#) written for the soundtrack of Butch Cassidy and The Sundance Kid.

If it's your thing, enjoy the rugby this weekend. If it's not, just enjoy the weekend. The brief will return on Monday (EP).

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot