

Tuesday 11 June 2024

iMatter 2024 – what happens next? Thank you to everyone who took 5-10 minutes to complete your iMatter questionnaire and share your experience. Our response rate was 60% and this will rise as paper forms are processed. Team reports will be shared with all team members and managers on 24 June by email. If you or your colleagues do not have access to email, your manager will arrange for the team report to be shared shortly after 24 June. We will shortly be sending out a message to all managers with information on support for them, their team and action planning.

Managers, have you planned when and how your team will discuss your iMatter report and create your action plan? Not sure where to start or how to get the most out of iMatter with your team? Then come to one of our sessions:

- **iMatter Action Planning Session:** Redesigned to be a practical session, you will work with peers to share ideas. Bring your team report to have time to plan and walk away with what you need. [There are a mixture of in-person and online sessions available for booking via Turas](#) (log-in required) starting on 27 June and with dates available throughout July and August.
- **Management and Leadership Forum, 9 July, 3-4pm - iMatter - Am I bothered?** A one-hour forum to share thinking about staff experience and action planning, and how your team can create an iMatter action plan that will support you in making a difference in how you work together. [Teams link to Leadership and Management Forum: iMatter: Am I Bothered?](#)

NHS Inform review – share your feedback A national review of the NHS Inform website is underway, with both NHS 24 and the Scottish Government keen to get feedback from health and social care staff. What are the benefits of the site? What about the limitations? What do people need from it, versus what they expect?

[You are invited to complete this survey to share your views.](#) All responses are anonymous, the survey is open until Friday 21 June.

Carers week We are proud to have achieved the 'Engaged' level of the Carers Positive Award. The Carers Leave Act came into force in April and means employees are now entitled to one week's unpaid leave per year, if providing or arranging care for someone with a long-term care need. NHS staff can access the NHSScotland Special Leave policy, which covers carers leave, and in addition, provides eligible staff with up to one week's paid leave. More information and support is available on the My Healthy Workplace website: [My Healthy Workplace - NHS Grampian Policies to Support Carers](#) and on [the intranet \(networked devices only\)](#).

If you are - or have been – an unpaid carer, we want to hear from you. We want to create a good working environment where carers are valued and supported. We recognise the importance of flexible working, retaining experienced staff, reducing absence and cutting down on recruitment costs.

If you have any comments or would like to offer suggestions or offer a quote about your experiences, please contact us at the email address: gram.hwl@nhs.scot.

Hospital electronic prescribing and medicines administration (HEPMA) update The latest update from the HEPMA team is attached to the email used to send this brief. They are keen for feedback from HEPMA areas, so [please use this link to share your views](#). It should take no more than 5 minutes.

Preceptorship Help us shape Preceptorship by having your say [in this short evaluation](#). It has been nearly a year since our Preceptorship Best Practice Guidance was introduced for nursing, midwifery, allied health professionals and healthcare support workers. For those involved in Preceptorship as a Preceptor, Preceptee, or Line Manager, we would be grateful if you completed a short evaluation form to better understand your experience of Preceptorship in the past year. We have also added new dates for the Preceptor preparation sessions on Turas.

‘Coaching Skills for Managers’ course – new cohorts This popular blended-learning course is back with 3 new cohorts starting between September – November 2024. If you are a manager keen to develop and use coaching skills to lead your team, [complete this application form by 9 August](#). Remember, you must have the support of your line manager to take part. Questions? Get in touch via gram.coaching@nhs.scot

Book Blether – this Thursday! Health and social care colleagues are invited to come along and share the wellbeing power of reading for pleasure at NHS Grampian Libraries' last Book Blether before the summer break. Everyone is invited to share what they are currently reading, reflect on how Book Blethers have worked in this last year in helping colleagues connect, and help us plan for next year. Email cornhill.library@nhs.scot for an MS Teams invitation for the hour-long session which starts at 1pm on Thursday 13 June.

P&J Live ticket offer – 80s Live You can pick up discounted tickets for the upcoming 80s Live show at P&J Live on Saturday 22 June. Live band Electric Dreams will be performing all the biggest hits of the decade. [Discounted tickets are available via this link](#). As always, please read the terms and conditions; NHS Grampian is not responsible for – and does not benefit from – these offers.

Tune of the day Colleen Anderson, a healthcare support worker in the sexual health service, makes today's request. She's asked for Queen's [We Are The Champions](#), dedicated to all her champion colleagues in the service (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot