

Monday 11 November 2024

Reduced Working Week The Agenda for Change pay reforms programme board is aware of significant challenges and pressures on some services in relation to implementation of the reduced working week (RWW). These challenges relate to both completion of rosters and completion of backfill requests. We would like to assure you the programme board is working closely with colleagues and services, both locally and nationally, to better understand these challenges and provide answers to your questions. The most up to date guidance can be found on the [RWW intranet pages](#). We would encourage you to escalate any concerns / questions via your line management structures, governance structures, and staff side representatives.

Equality Outcomes 2025-2029 consultation We are inviting staff, patients and members of the public to share their views and help us deliver a more inclusive and equitable workforce and healthcare service. The Equality Outcomes is a statutory requirement of the Equality Act 2010 to enable us to better perform the general duty and focus on specific and practical improvements in people's life chances. Your views will help shape our equality work as well as improving healthcare delivery and our workforce. The consultation opened today and responses can be made up to 10 January 2025. For more information, please visit: [Equality Outcomes 2025-2029 Consultation](#)

Use of SafeCare praised at national awards We has been highly commended in the Safer Care category at this year's RLDatix Awards. This recognises an organisation or individual who has made significant strides in promoting patient safety and quality improvement. Our eRostering Team has pioneered the use of SafeCare in teams not yet using Optima (previously known as HealthRoster) eRostering, enabling faster rollout to comply with the Health and Care Staffing (Scotland) Act.

SafeCare offers real-time staffing assessments, risk management, and long-term risk monitoring, even without a live eRoster. This enhances staffing visibility across acute and community settings. We have shared our innovative approach with other boards and Health Improvement Scotland, fostering broader adoption across the country. Congratulations and a big thank you to the team, in particular Iain Elrick, Gina Thompson, and Colin McNulty for their hard work.

Calling all new graduate nurses Do you want to improve the transition period for new graduate nurses? If your answer is 'yes', then [please complete this short evaluation](#) so we can better understand your views, experiences, and needs of being a new graduate in NHS Grampian. The survey is anonymous, responses should be submitted by 4pm **this** Friday (15 November).

Pressure Ulcer Awareness Week A whole host of virtual events are taking place this week, organised by the tissue viability team to mark pressure ulcer awareness week. [The full programme is here](#) (intranet link, networked devices only).

City health and social care partnership budget consultation Aberdeen City's Health and Social Care Partnership budget consultation continues until 17 November. Please access this if you haven't already done so and share the details with teams and services as well as patients. There will be a second chance for all staff to learn about our budget and ask questions of senior leadership 16 December at 9am. All [details have been added to our intranet](#) (networked devices only).

Waste e-learning on Turas – action required The original waste module on Turas has been removed and replaced with the current two modules on non-hazardous waste and hazardous healthcare waste. Until staff complete these modules for the first time, you will not receive an annual reminder these are due for renewal. This means you will be non-compliant with these mandatory modules so please complete them asap.

Handwritten labels for blood transfusion, please The blood transfusion laboratory has seen an increase in samples being received with Trakcare labels attached over the last three months from across acute settings. Blood transfusion samples should always be handwritten on the label at the patient bedside, following positive patient identification against paper request form and wristband.

Workplace volunteering calendar With apologies, this calendar of workplace volunteering opportunities should have been shared last week; [you can view it here](#).

Pause for thought We are not a product of our circumstances. We are a product of our decisions. Where might you be tempted to focus on the circumstances rather than ownership of your decisions?

Tune of the day For Armistice Day, [Flowers of the Forest](#).

Kathryn Reid is retiring from her role within the admin team at RACH; Lynne and the rest of the 3 Amigos say she will be a huge miss, but here's to more days out and holidays. In that vein, they've requested Cliff Richard and [Summer Holiday](#) (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot