

Thursday 12 September 2024

Cage amnesty - no cages = no deliveries The central stores warehouse is running **extremely** low on cages; this morning (Thursday) there were **none** available. This has a detrimental effect on their capability to get goods delivered out to you. We take deliveries daily; if we are not able to give the National Distribution Centre empty cages to package these, we may end up with deliveries on pallets. These take significantly longer to unpack and will lead to delays across the service.

Help us, to help you. Any cages in your ward, department, service should be returned urgently. Please contact portering for collection. Cages should not be used for local storage but should be emptied as soon as possible following deliveries.

Electronic payslips – the roll out continues We are making great progress with the roll out of electronic payslips across the organisation. On September's pay day (30 September) the following staff groups will make the switch:

- AHPs, other therapeutic, healthcare sciences, personal & social care, pharmacy, medical and dental support, medical and dental
- Facilities and Estates (F&E) staff (band 3 and above only)

If you are in these groups, you will receive email notification of usernames and guidance on how to access the system 10 days in advance. Any new starts in Facilities and Estates on Band 3 and above posts will also move to receive e-payslips. Any member of F&E staff in the above group holding a bank contract will also switch to an e-payslip for their bank post at the same time.

Staff on long term leave e.g. maternity leave, career break, will be excluded from the roll out plan, and going forward any new instances of long-term leave will be return to a paper payslip for their period of leave. [This form should be used by line managers](#) to advise the payroll team of the need to revert to a paper payslip. There may also be exceptional circumstances which prevent a member of staff being able to access the system, e.g. specific health reasons. Line managers should use the same form to advise the payroll team of the need to retain the paper payslip method.

A poster, with useful information about e-payslips and videos created by our payroll team on how to access the system and navigate your e-payslip, [is available to share and display](#) (intranet link, networked devices only)

If you have any queries, please contact gram.epayslip@nhs.scot

Personal use of social media Revised guidance on the personal use of social media is out for consultation. [Further information is available here](#) (intranet link, networked devices only); responses should be received by 24 October.

Mentor programme – an apology Unfortunately incorrect links were circulated in yesterday's brief, for which we apologise. If you are interested in the mentor programme, either as a mentor or as a mentee, [please check out this poster for more information](#).

An NMAHP Leader's Programme – October dates available Leaders learn how to empower their teams to work collectively to develop a team vision and values; ways of being; evaluating and improving practice; challenging routines and ritualised practices and behaviours. This programme is available to all nurses, midwives, and allied health professionals who are in a senior clinical leadership role (i.e., Band 6 and above) and we would encourage to consider undertaking this programme as part of their leadership development. **Due to cancellations, there are spaces available for the October 2024 sessions.** Dates for the [2025 cohorts are online here](#), and the [application form can be found here](#) (both intranet links, networked devices only).

Please direct any enquiries/applications to gram.practiceeducation@nhs.scot

Call for clinical artificial intelligence (AI) project proposals: NHS Fellowship in Clinical AI The NHS Fellowship in Clinical AI is a 12-month funded programme which is integrated part-time alongside clinical work. Fellows are recruited competitively from 7 participating regions across the NHS, drawn from a diverse clinical workforce including: medical and dental specialty trainees, nurses & midwives, allied health professionals, and pharmacy professionals. Fellows gain experience deploying AI in clinical workflows in 12-month project placements, under expert supervision in multidisciplinary teams.

Interested? The call for project proposals for Cohort 4 is now open: [NHS Fellowship in Clinical Artificial Intelligence | CSC \(gstt-csc.github.io\)](#) Fellows come *fully funded for salary* for 12 months at 0.4FTE when matched to a project, with a start date of August 2025. This fellowship is co-badged with the NHS Digital Academy and is recognised by the NHS Long Term Workforce Plan (2023) as a flagship scheme for training clinical staff to adopt AI technologies.

Reminder - Staff Equalities Network – catering focus group The Staff Equalities Network is excited to be working with catering colleagues to explore African and Caribbean influenced menus for staff to purchase over the course of Black History Month. This is just one of the ways in which we celebrate the contribution of our diverse workforce during the month of October. An informal focus group will take place on Thursday 19 September, 1-2pm, on Teams, and colleagues are invited to help our catering teams have the right ingredients and the correct recipes to produce authentic African and Caribbean cuisine. Please contact gram.staffequalities@nhs.scot to book a place and receive the link to join

Tune of the day Hannah McKay at Newburn Medical makes today's request, dedicated to the team at Fyvie/Oldmeldrum practice, who have become part of Newburn. She's asked for [We Are Family](#) and says everyone is looking forward to getting to know their new team members. Remember, you don't need to be marking a significant occasion, you can request a song 'just because'. Otherwise, you're stuck with my musical 'taste' - you have been warned! (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot