

Wednesday 14 August 2024

Agenda for Change 2023 deal – non-pay elements We want to begin by recognising the significant amount of work which has been undertaken so far, on top of existing workloads, to ensure implementation of this deal. Thank you.

We have made great progress around the reduced working week and are engaging directly with those teams who are finding it a challenge. The latest information on this, and the Band 5 nursing review, are [available on the intranet](#) (networked devices only). For more on the Protected Learning Time element, see this week's Wellbeing, Culture, and Development Wednesday update.

ICYMI - warm weather and heat stress All the information you need to manage and prevent heat stress in the workplace is available on the health and safety Sharepoint site here: [Heat Stress \(sharepoint.com\)](#).

MRSA/CPO screening and resources Mandatory national screening for Meticillin-resistant *Staphylococcus aureus* (MRSA) and Carbapenemase-producing Organisms (CPOs) applies to **all** inpatient areas. Admission screening by clinical risk assessment (CRA) allows for the early identification of patients who are colonised, or infected, and allows them to be pre-emptively managed with the appropriate infection, prevention and control precautions, while swab results are awaited. [We now have a pathway on Turas](#) (log-in required), which includes national modules and local resources, all in one place. This will support compliance in the screening of MRSA and CPO, through accurate completion of our patient placement tool (PPT). If you require any further support, please [access the relevant documents via the IPC intranet page](#) (networked devices only) or contact the IPC nurse for your area.

Staff Equalities Network - speak up culture We will be welcoming Anushree Ganguly and Katie Cunningham to the August meeting of the Staff Equalities Network. They will be discussing what a 'speak up' culture is, why is it important, and the role of our 18 Speak Up ambassadors in supporting those with workplace concerns. We hope you can join us next Wednesday (21 August) between 2-3pm on Teams. For the joining link, just email gram.staffequalities@nhs.scot

Shared Learning Events 2024 The August Shared Learning Event will take place next Wednesday (21 August) between 12-1pm, on Teams. We are very pleased to welcome Fiona Miele, lead nurse child protection and family nurse partnership lead, to present a child protection learning review. Also presenting is Dr Stephen Friar and Katy Styles to present 'Treatment Escalation Plans: Putting Realistic Medicine into Practice'.

Everyone working in health and social care is welcome to attend these monthly forums to share knowledge and learning. Typical topics for discussion include clinical and adverse events, complaints, Ombudsman cases and quality improvement projects and audits.

Access to past recordings can be found on the [Shared Learning QIAT Intranet page](#) or on the Shared Learning Event MS Teams channel. If you would like to join the group or attend this session, please contact gram.qiat@nhs.scot; if you would like to discuss presenting at future events, please get in touch with celine.macconnell@nhs.scot or carol.fraser8@nhs.scot

Wellbeing, culture, and development Wednesday

- **Statutory / Mandatory Training - Individual Staff Members** As part of our responsibility to implement Protected Learning Time we want to ensure you only complete **relevant** statutory and mandatory training. NHS Scotland boards have been asked to develop a clearly defined list of statutory and mandatory training requirements, aligned to agreed job families by the end of **September 2024**. What do we mean by statutory and mandatory training?

Statutory training is training usually required by law or where a statutory body has instructed an organisation to provide training based on specific legislation (i.e. the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999).

Mandatory training is compulsory training, determined essential by an organisation for the safe and efficient delivery of services. This type of training is designed to reduce organisational risks and comply with local or national policies and government guidelines.

[We're asking everyone reading to complete this form by 6 September](#). If you're viewing a printed copy of the brief, please scan the QR code below. The list of job families is nationally agreed. We know it does not always reflect all roles in our current structure, however it provides a helpful basis for gathering information.



For any Wellbeing, culture or development (WCD) questions please contact gram.wcd@nhs.scot

(Short) Tune(s) of the day John McLellan (head of radiotherapy physics) gets us underway with Janis Joplin and [Mercedes Benz](#), Morag Lyall (pharmacist, Royal Cornhill) keeps things moving with Liam Lynch and [United States Of Whatever](#), a firm favourite of her son when he was little, and Emily Christie (speech & language therapist, Health Village) takes us home with [Space Hopper](#) by Khartoum Heroes. I'm collectively dedicating these to all parents and carers in Moray, who waved their little (and not so little) ones off to school today (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot