

# Daily Brief...

Monday 14 October 2024

## Allied Health Professions (AHP) Day – a message from Lynn Morrison, Director of AHPs

“Happy AHP Day to all our amazing Allied Health Professionals working right across Grampian. We have over 1400 AHPs across 12 unique professions - Dietitians, Podiatrists, Speech and Language Therapists, Physiotherapists, Prosthetists, Orthotists, Diagnostic Radiographers, Therapeutic Radiographers, Occupational Therapists, Orthoptists, Paramedics and Art Therapists. Not forgetting our fabulous AHP Health Care Support Workers, AHP leaders, AHP Practice Education Leads and AHPs working in other roles in Grampian either, all ensuring that we deliver the best care that we can.

“This year there is a focus on recognising the positive impact AHPs have on the quality and safety of patient experience to ensure the delivery of person-centred, safe and effective care.

“Thank you all for the difference that each and every one of you makes every day - and I hope you have the opportunity to take some time to celebrate 🎉.”



**Loop app – rollout update** We are continuing to prepare for the rollout of the Loop app, the replacement for EOL, however, we are not yet able to use it. Please do not download the Loop app. If you are employed by another organisation, outwith NHS Grampian, which uses Loop, please do not register as an NHS Grampian user. We currently have no user support in place and early registration may result in difficulties in accessing your roster and leave information, or receiving urgent NMAHP bank communications.

There are some outstanding queries about the use of Loop, which are being discussed at a national level. We hope to be able to share further information about a local rollout in the not-too-distant future.

**Launched today – hate crime reporting module** As highlighted last week, a new e-learning is available on Turas (log-in required): [Reporting hate crime: NHS Grampian as a third party reporting](#)

[centre | Turas | Learn](#) It has been developed to support victims or witness of hate crime who do not feel comfortable reporting the incident to police. The eLearning module will support you to recognise hate crime and our role as a third-party reporting centre. It should take just 15 minutes to complete.

**Staff Equalities Network** This Wednesday (16 October), between 2-3pm, the Staff Equalities Network will welcome Roda Bird, interim equality and diversity manager as our special guest. Roda will highlight the breadth of work currently taking place, including:

- NHS Grampian Equality Outcomes 2025-2029
- NHS Grampian Equalities Mainstreaming Report
- NHS Grampian BSL Action Plan 2024-2029

We will also gain an insight into the ways work is progressed, both in the workforce and in healthcare service provision and Roda will share what a typical day looks like for her. Roda will also highlight how equalities work is not a job for one person or a team, but it is a collaboration and collective action where all colleagues contribute toward equality, diversity and inclusion. If you would like any further information or the link to join, please email [gram.staffequalities@nhs.scot](mailto:gram.staffequalities@nhs.scot)

**Neurodiversity Empowerment Group (NEG)** The next meeting of the group will take place on Teams, from 11am to 12noon on Monday 28 October. They will be welcoming along two speakers from NHS Grampian:

- Roda Bird, Interim Equality and Diversity Manager, Corporate Communications, will talk about her role in Equality & Diversity and how it interlinks with the work of the NEG.
- Jon Eilbeck, Head of Programmes and Development, Digital Directorate, will talk about issues and opportunities regarding neurodiversity and digital systems and devices.

There will be an opportunity for a Q&A session with both speakers and there is likely to be an overlap in the discussions particularly around the issue of 'reasonable adjustments'. Please email [gram.staffequalities@nhs.scot](mailto:gram.staffequalities@nhs.scot) if you would like a link to the meeting or to be added to the contacts list to receive information about future events.

**Pause for thought** If you were to allow yourself what you need to sustain you right now, what could the impact be?

**Tune of the day** We started with AHP Day and that's how we'll finish! Emma Martin, an occupational therapist in ARI's geriatric assessment unit, has asked for [We're All In This Together](#) from High School Musical. We've been posting lots of great content for AHP Day on the NHS Grampian social media accounts – go check it out!

A second request for today comes from Anthony McLaughlin who works in the Andrology Laboratory at Aberdeen Maternity Hospital. He has asked for [Change by Blind Melon](#). Enjoy (KJ).

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)