

Daily Brief...



Tuesday 15 October 2024

Reminder - Agenda for Change 24/25 pay award – payment of arrears and requesting instalments

The Agenda for Change 24/25 pay award will be implemented this month and arrears paid in November. If you are employed under AfC and receive benefits, it may be helpful for you have the backdated increase paid to you in instalments. This is something you should discuss with your benefits advisor, but if you do wish to request instalments, [this form must be completed and returned by 5 November](#) (intranet link, networked devices only) to gram.payroll@nhs.scot Late forms will only be accepted in exceptional circumstances. Instalments will be split across 3 months/13 weeks depending on your pay arrangements.

Further details on the 24/25 AfC award are available here: [Pay and conditions for NHS staff covered by the Agenda for Change agreement \(scot.nhs.uk\)](#)

Application of AHP dementia policy in Grampian A 12-month project, funded by the Scottish Government and supported by Alzheimer Scotland, is currently examining how the AHP dementia policy, “Connecting People, Connecting Support” is being applied by AHPs working in Grampian. We are keen to hear from a wide range of allied health professions, grades and clinical specialties including those who work with dementia on a daily basis and those who rarely do. We also want to hear from any staff within the organisation supporting people living with dementia in their personal lives. Do you understand who AHPs are and how you can access their services? There may also be AHPs who fall under this category, and they are invited to complete both surveys.

The survey for people living with dementia and those who support them [can be found here](#) or by scanning this QR code:



Surveys have been created for AHPs which focus upon training experiences and needs. The responses will inform the recommendations made at the end of the project. There are separate surveys for managers and clinicians. The links can be found below. All surveys should take less than 10 minutes to complete and will close on 4 November.

[AHP clinicians survey via this link](#) or scan QR code below:



[AHP managers' survey via this link](#) or scan QR code below:



Clinical Entrepreneur Programme Are you a problem solver, creative thinker, or innovator in the NHS? Do you have an idea you wish to develop and scale for patient benefit? The NHS Clinical Entrepreneur Programme may be for you! The programme is free and open to all NHS staff. It provides learning, opportunities and experiences through which entrepreneurs develop the commercial skills and knowledge to accelerate their innovations that will, in turn help transform patient care. A dedicated programme on how to build a start-up or develop an intrapreneurial idea is delivered as a series of CPD accredited educational events called Pit Stops, which can be attended either in person or virtually. **Applications are open until 29 October.**

To find out more and to apply visit the NHS Clinical Entrepreneur website at www.nhscep.com/apply-now or join their CEP Prep sessions and in person event to get application ready! Questions can be directed to: cep@aru.ac.uk

Aberdeenshire Health and Social Care Partnership news TeamShire has been busy heading out across Aberdeenshire to talk about all things strategy and finance. There's still time to catch-up with the team at the below dates and venues. You can also [view the October edition of TeamShire News](#) (networked devices only) packed full of good stuff from across the AHSCP.

Tuesday 15 October: Aboyne Academy 3-7pm
Wednesday 16 October: Ellon Kirk Centre 3-7pm
Tuesday 22 October: Stonehaven Viewmount, Council Chamber 3-7pm
Wednesday 23 October: Oldmeldrum Church Hall 3-7pm
Thursday 24 October: Kemnay Village Hall 3-6pm
Monday 28 October: Huntly Stewarts Hall 3-7pm

Book blether – meet the author We are delighted to say author Barbara Blake Hannah spotted our social media messages about our special Book Blether for Black History Month and will be joining the session! Her novel Growing Out was jointly chosen by the group and our Staff Equalities Network. The session will take place via Teams at 1pm on Thursday 31 October and will include a Q&A with Barbara. Email gram.drgrayslibrary@nhs.scot for a joining link or to find out more. Happy reading!

Tune of the day It's Pharmacy Technician Day, so to mark this (and Pharmacist Day, which took place last month) today's tune is dedicated to all our amazing pharmacy technicians, pharmacists, and teams across Community, Hospital and Primary Care. Thank you for all your hard work, care and dedication supporting patients across the whole of NHS Grampian. The tune? [We Need Medicine](#) by The Fratellis.

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot