

Wednesday 18 December 2024

New Medical Director appointed After a rigorous interview process Dr Hugh Bishop has been confirmed as our next Medical Director. Current Medical Director Prof Nick Fluck will retire early in the new year.

Born in Glasgow and raised on the Isle of Mull, Dr Bishop graduated from Aberdeen Medical school in 1996 and worked in both Scottish and English hospitals before returning to Grampian in 2011 as a consultant paediatric oncologist. Medical leadership roles followed from 2017, culminating in his current post as portfolio medical director for integrated families. He is also the National Clinical Lead (NCL) for the Scottish Cancer Network (SCN).

Dr Bishop said: "I'm truly humbled to have been appointed as medical director. I have such gratitude for the support, mentorship and development from my colleagues across NHS Grampian. We have been exceptionally fortunate in having Prof Nick Fluck leading us through the many challenges we have faced over recent years, not least the pandemic. I know first-hand the current pressures that colleagues have been working under for a prolonged period. I will work together with colleagues, listening and seeking to lead with humility, cementing a robust, sustainable future for healthcare Grampian."

Dr Bishop will continue in his role as paediatric oncologist, albeit at a reduced level, when he joins the chief executive team on 1 February 2025.

Staff winter vaccinations A reminder there are drop in opportunities for health and social care staff to get their winter vaccines at almost all our local vaccination centres – more information is available on the intranet here: [NHS Grampian News - Drop-in vaccination clinics are taking place...](#) (networked devices only). In addition, vaccinators will be at the locations below today, tomorrow, and Friday, offering 'flu jabs only. A huge thank-you to those colleagues who came along to the clinics held earlier this week.

DATE	LOCATION	TIME
Wednesday 18 December	ARI Pink Zone wards	9.30am-12.30pm
Wednesday 18 December	RACH Dental Suite	1.30-4pm
Thursday 19 December	ARI Green Zone wards	9.30am-12noon
Thursday 19 December	ARI Yellow and Orange Zone wards/clinics	1-4pm
Friday 20 December	ARI ED – Fracture Clinic	9.30am-4pm

Datix - new automated process for training and account requests We are pleased to introduce a new, automated process for requesting access to Datix and booking training, going live tomorrow (Thursday). The new approach simplifies the process for everyone involved – from staff submitting requests to line managers approving them and the Datix team processing them. Full details, including how to access and use the new process, are available on the new [Datix SharePoint site](#).

REACH awards launch in mental health & learning disability (MHL) service The REACH award is a new award aimed at celebrating student nurses. REACH stands for Recognising Excellence, Achievement, Contribution, and Hard Work, with the inspiring tagline, *Reaching for Excellence*. This award reflects the MHL portfolio's exciting journey toward achieving Pathway to Excellence accreditation in 2026—a milestone we're all working towards together.

Although this award originates with the MHL team, we're delighted to share the opportunity with other portfolios for the summer edition. [Nominations for the first award are open now](#) and will close on Friday 10 January, with the winner announced the following week. If you're a staff member in the MHL portfolio, we encourage you to nominate a student nurse who embodies the values of REACH - those who truly shine through their excellence, achievements, contributions, and hard work.

Let's celebrate and uplift the incredible student nurses who are shaping the future of our profession. Together, let's REACH for Excellence!

DGH kitchen re-opening As highlighted last week, improvement works in the DGH kitchen have been completed and the team held an official reopening ceremony earlier this week. Our thanks to 'Tom Hardy' for popping by to do the honours, to the team for continuing to provide a modified service, and to everyone for their patience while these vital works were undertaken.



Wellbeing, Culture, and Development Wednesday

- Guided Journaling is an effective method of unearthing self-knowledge and revealing the resources and capabilities we have within us. These 30-minute sessions provide an opportunity to pause and reflect; to observe and understand what's happening around us and inside of ourselves. You will be guided through the process by the host reading out a series of prompt questions with a short time between each question for you to journal. Though the guided journaling takes place in a group setting, your experience will be entirely personal. All microphones will be muted, and you can leave your camera off if you choose. Join us on Monday

afternoons or Thursday mornings, taking 30-minutes to pause and connect with yourself. No prior journaling experience is necessary. Book on Turas: [Guided Journaling Session | Turas | Learn](#) (log-in required)

From all at WCD, we wish you a Merry Christmas and a Happy New Year for 2025. To contact WCD, please contact gram.wcd@nhs.scot

Tune of the day Our request comes from Shirley and the team working on the REACH award (see above); what else but [Reach by S Club 7?](#) (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot