

Friday 20 September 2024

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## That was the week that was

Monday 16 – Extension of vacancy controls, data security on Teams, resuscitation team info, Shared Learning event and Near Me Group changes

Tuesday 17 – Advice on what to do in a clinical emergency, ‘no purchase order, no payment’ reminder, health behaviour change learning programme, events

Wednesday 18 – E-payslips update, DNACPR decision, NHS Grampian Charity update, WATCH project

Thursday 19 – NHS Grampian Annual Review 2024, adult chronic pain inpatient referrals, and lots more

[All briefs are stored online, just click this link](#) or visit Working with Us>HR Portal>NHSG Staff Daily Briefs on the NHS Grampian website.

**Reminder – Spiritual Care Department limited this weekend** Due to unforeseen circumstances, the Spiritual Care Department is only able to offer 8:30am to 8.30pm urgent on-call cover today (Friday 20<sup>th</sup>) and Saturday 21<sup>st</sup> September, and no on-call cover on Sunday 22<sup>nd</sup> September. This is due to staff sickness, staff vacancies and annual leave. We apologise for any challenges this may cause. For any enquiries, please contact the Spiritual Care Department on 01224 (5)53316.

**Statutory Guidance on Parts 2 & 3 of UNCRC law** Parts 2 and 3 of the guidance and accompanying documents to support us with implementing the United Nations Convention on the Rights of the Child (Incorporation) (Scotland) Act 2024 are now available:

- [Statutory guidance on Part 2 of the UNCRC \(Incorporation\) \(Scotland\) Act 2024](#)
- [Clarification of inherent obligations of the United Nations Convention on the Rights of the Child \(UNCRC\)](#)
- [Sources to guide interpretation of the United Nations Convention on the Rights of the Child \(Incorporation\) \(Scotland\) Act 2024](#)
- [Statutory guidance on Part 3 of the UNCRC \(Incorporation\) \(Scotland\) Act 2024](#)

If you have any questions, please contact the team mailbox: [uncrcincorporation@gov.scot](mailto:uncrcincorporation@gov.scot)

**Re-use you work stuff** Next week is Climate Week. Are we all remembering ‘reduce’ and ‘re-use’ come before ‘recycle’ when it comes to doing our bit for the environment (and its health impacts)? Colleagues who would like to dispose of or pick up office supplies, furniture, electrical items or equipment for your department: please check if they are available on [WARP-IT](#) before buying new. You may find what you’re looking for free of charge or a new lease of life for something you no longer require! Together we can create a more environmentally friendly NHS.

**Recycling bins available for wards** There will shortly be a limited supply of recycling bins made available to help encourage wards to recycle more plastics and packaging. The bins being supplied will be free-of-charge for wards but will be limited to one bin per ward with the stipulation that they are to be positioned in a spot to be able to divert the maximum amount of plastics and cardboard packaging from medical supplies which is unnecessarily being placed in orange bags at present.

The bins will be the Wybone plastic bodied bins with green bases and green lids to denominate recycling. Mixed recycling stickers for the lids of the bins are available to order via [Gram.resources@nhs.scot](mailto:Gram.resources@nhs.scot) There is only funding available for 150 bins so it's first-come-first-served. Please contact Waste Management Officer [neil.duncan3@nhs.scot](mailto:neil.duncan3@nhs.scot) to request a bin for your ward...

**Speak Up Week and 'Anti-Racism One Year On'** A session will take place to launch Speak Up Week on 30<sup>th</sup> September from 10-11.30am. We will reflect on a year since the launch of the NHS Grampian Anti-Racism Plan and provide an update on progress. We are also keen to explore what colleagues need to feel safe and confident to 'speak up' when things aren't right (regardless of what it is, i.e. bullying, discrimination, racism, whistleblowing) and what our workforce need to enable them to listen well and play their part in creating a culture of 'listen up'. [Find out more and book your place.](#)

**STAR Award reminder to share your nominations** You can put forward a colleague or a team for a STAR award at any time, [by completing the online nomination form](#), or emailing the details of the person/team you want to nominate to [gram.staffthanksandrecognition@nhs.scot](mailto:gram.staffthanksandrecognition@nhs.scot)

**Tune of the day** As we prepare for Climate Week, can you think of a song relating to nature or this year's theme, 'Stories for Change'? We know that more than 60% of the changes needed to tackle climate change will require at least some element of individual behaviour change, so what inspires you? Send in your suggestions and we'll provide a round-up next week.

Remember it's a public holiday on Monday and we'll be back with the brief on Tuesday. For now, we leave you with [Shake a Tail Feather](#) from the Blues Brothers movie. For those of you who are looking forward to a long weekend, enjoy, and for everyone else manning the ship, thank you and please take good care of yourself (KJ).

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)