

Thursday 21 November 2024

Reduced Working Week – backfill update Last month we offered services unable to implement a reduction in the working week – agreed as part of the 2023/34 Agenda for Change deal – the opportunity to request backfill support. We received over 100 submissions. After initial review, some applicants will be asked for further information. We aim to respond to all applicants during the first week of December. We know you are keen for a decision; we need to ensure all requests are properly considered.

Spotlight on Digital Ambitions: In Conversation with Martin Innes and Adam Coldwells Since joining us earlier this year, chief digital officer Martin Innes has hit the ground running. In this episode of the "In Conversation" video series, [Martin sits down with interim Chief Executive Adam Coldwells](#) to discuss his ambitious vision for Grampian's digital future including:

- **Scotland's Leader in Digital Health:** Aim to become the leading digital health board in Scotland within three years.
- **Top 10 in the UK:** Aspiration to secure a place among the UK's top digital health boards within five years.
- **New digital hubs:** Martin also unveils plans to establish these hubs across Grampian, providing support for colleagues and the public to build digital skills and tackle common tech challenges.

Hosted by Adam Coldwells, the "In Conversation" series highlights the incredible work happening across NHS Grampian, the challenges we face, and the innovative solutions colleagues are bringing to life.

Environmental controls – alert signage The infection prevention & control team have reviewed and updated the three 'Alert' signs to be used across our hospitals. [These are available on the IPC intranet](#) (networked devices only); please ensure you are using the correct signage in your area, as required.

International fraud awareness week Did you know, in the last financial year, the NHS Scotland counter fraud service recovered £1.2M from people who claimed to be exempt from paying for dental or ophthalmic treatment? This money was reinvested into patient care. If you suspect fraud, report it to your line manager, to HR, or to our fraud liaison officers Julie Anderson and Grant Burt.

Healthcare support worker induction Our new mandatory healthcare support worker induction is now available to all NMAHP HCSWs. [Please use these flowcharts](#) to help guide your HCSWs (substantive or bank) through the induction process. The induction can be booked via Turas (log-in required): [NHS Grampian HCSW Induction | Turas | Learn](#) Any queries, please contact gram.associateeducators@nhs.scot or gram.practiceeducation@nhs.scot

Neurodiversity Empowerment Group – meeting next Monday Join the neurodiversity empowerment group, between 11am-12pm this coming Monday, to hear from Lizzie Archibald, clinical lead in the autism team. She will be giving a presentation on 'An introduction to the autism pathway in Grampian and trusted resources'. Lizzie will be joined by colleagues including Chris Phillips, advanced nurse practitioner, from the city ADHD assessment team. Email gram.staffequalities@nhs.scot if you would like the joining information and/or to be added to the contacts list to receive information about future events.

Awards success for migraine project We are delighted to say our collaboration with The Migraine Trust - "Partnering with Pharmacy Teams to Improve Migraine Management," - won the 'Innovations in Neurology' award at last night's Scottish Healthcare Awards. This is testament to the dedication, collaboration, and hard work of everyone involved. Together, we've made significant strides in improving migraine management and enhancing patient care. A huge thank you to all who supported and contributed to this project.

Antimicrobial Resistance (AMR) awareness in the community If you volunteer with youth or community groups why not take a look at the [Antibiotic Guardian Youth Pack?](#) It is full of interactive activities designed to educate children and young adults about microbes, infection prevention, and the proper use of antibiotics. Examples include modelling microbes, snotgun runway, and antibiotic-resistant tag. Participants have the opportunity to earn a badge at the end of the session.

Save the date – festive cheer at ARI The ARI elves are at their work again, organising a festive wellbeing event at Foresterhill. This will take place on Tuesday 17 December, between 12-2pm, and is kindly supported by NHS Grampian Charity. There will be complimentary hot drinks (while stocks last), a visit from Santa himself, and animals from Farm Stop. This event has put together by the team in medicine and unscheduled care but is open to all colleagues. We have more information nearer the time.

Ticket offer – Kubix Festival From north-east England to north-east Scotland, the Kubix Festival is bringing the stars of the 90s and 00s to P&J Live on Friday 20 December. Acts confirmed include East 17, 2 Unlimited, 5ive, and Alice DeeJay. You can get a 30% discount on tickets (fees not included) [simply by following this link](#).

Tune of the day Today's request comes from Anony Mous and is dedicated to Laura Angus and Amanda Legge, in recognition of their hard work organising a reindeer visit to Cornhill. The photos (check out our social media pages) were so festive that I've been persuaded to overlook my usual ban on Christmas tunes before December, so here's [Step Into Christmas](#). Thanks also to the NHS Grampian Charity for their support of this event (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot