

Daily Brief...



Wednesday 28 August 2024

Central decontamination units/surgical disruption As many of you will already be aware, both central decontamination units (CDU) are currently out of action. Our contingency plans involve sterilising surgical equipment elsewhere, which means turnaround times have been substantially increased. As a result, some surgical procedures have been postponed today and there will likely be further procedures in the coming days. Postponement is always a last resort and is based on clinical need. Our focus is on maintaining emergency surgery, c-sections, and the most clinically urgent cases.

We want to say thank-you to the CDU staff, many of whom have moved to sites outwith Grampian to ensure instruments can be processed, and to the teams charged with the difficult job of informing people their procedures have been postponed.

We must also record the contribution of the facilities and estates team. They are working incredibly hard at present, and we are extremely grateful for everything they are doing.

Finally, it would be remiss of us at this point not to thank the teams working in the Yellow Zone of ARI. Short notice repair work in this area (unconnected to the CDU issue) has required some teams to move out very rapidly, but everyone involved has worked extremely hard to make this as smooth as possible.

Agenda for Change 2023 agreement/non-pay elements A reminder information about the Band 5 nursing review and the reduced working week [is available on the intranet here](#) (networked devices only). Non-rostered areas who have not yet submitted their reduced working week proposals should do so as soon as possible. Please see the Wellbeing, Culture, and Development Wednesday update (below) for more on protected learning time.

Nursing & midwifery healthcare support worker induction There are just days to go until the induction process for nursing and midwifery healthcare support workers (HCSWs) changes. From 1 September, all HCSWs, whether newly recruited as substantive or bank, must attend this mandatory induction. Flowcharts explaining the process for substantive staff and banks workers [are available on the intranet](#) (networked devices only). Please make sure you are following the correct chart and understand the new process. Recruiting managers will be sent a copy of the relevant chart when taking on new substantive staff. All new HCSWs, whether bank or substantive, will receive a copy when they start work.

New induction sessions can be booked via Turas (log-in required): [NHS Grampian Nursing and Midwifery HCSW Induction | Turas | Learn](#) **These sessions are currently only for acute nursing and midwifery healthcare support workers.** Questions? Please contact gram.practiceeducation@nhs.scot

Updated - staff physiotherapy service self-help guide The staff physiotherapy service produces an information guide, to help you understand the different types of musculoskeletal pain, and how we can all be more physically active. The latest edition focuses on desk working and top tips to reduce strain. You can read the full guide here: [NHS Grampian Staff Physiotherapy Service 2024 \(cloud.microsoft\)](#)

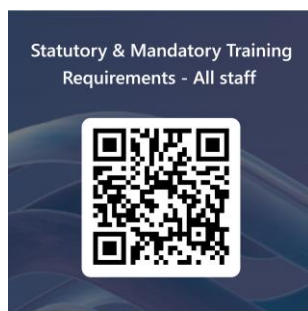
Wellbeing, culture, and development Wednesday

- **Statutory & Mandatory Training** As part of our responsibility to implement protected learning time, we want to ensure you only complete relevant statutory and mandatory training. There is an ask for each NHS board to develop a clearly defined list of statutory and mandatory training requirements, aligned to agreed job families by the end of **September 2024**.

Statutory training is training that is usually required by law or where a statutory body has instructed an organisation to provide training on the basis of specific legislation (i.e. the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999). Mandatory training is compulsory training that is determined essential by an organisation for the safe and efficient delivery of services. This type of training is designed to reduce organisational risks and comply with local or national policies and government guidelines.

The list of job families we currently have is a national agreed list and we are aware it is not necessarily reflective of all roles in our current structures; however, it is a helpful basis for gathering information at this stage.

[You may have received this form](#) from your direct line manager and if this is the case, please do not complete again. If you have not yet received this, please complete this form by Friday 6 September. Please scan the QR code below to access if more convenient.



For any Wellbeing, culture or development (WCD) questions please contact gram.wcd@nhs.scot

Tune of the day I always try to include a requestor's team or location, if only to prove it's not just me making up names, but today's is particularly relevant, as Lianna Morgan from the sexual health service has requested [We Don't Have To Take Our Clothes Off](#) by Jermaine Stewart (looks to camera, smirks slightly) (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot