

# Daily Brief...



Friday 29 November 2024

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**Critical incident declared** Yesterday, following several days of significant and sustained pressure, focused on, but not exclusive to, ARI, a board critical incident was declared. We want to begin today's brief by acknowledging the huge amount of work done in recent days, not only by teams in ARI, but by services across the community and in our partner agencies. This decision was not taken lightly, and it reflects the very serious situation we find ourselves in.

One immediate step taken was to work with Scottish Ambulance Service to divert people, **where clinically appropriate**, to alternative hospitals. Other measures may include the postponement of some procedures and appointments. We will not be postponing cancer treatment or cancer diagnostics. We intend to reschedule those appointments as soon as possible.

This is an evolving situation and those of you working in teams most directly affected by this decision will receive further information from your line managers/supervisors. It is our aim to return to business as usual as soon as we can.

We want to underline the huge debt of gratitude owed to everyone who is working incredibly hard at present, implementing the decisions taken because of this declaration, working differently as a result, and those maintaining business as usual in their services.

**World AIDS Day** World AIDS Day takes place on 1 December each year. It's an opportunity for people worldwide to unite in the fight against HIV, to show support for people living with HIV, and to commemorate those who have died from an AIDS-related illness. [Further information is available here](#) (intranet link, networked devices only).

## **That was the week that was:**

Monday 25 – resources to support Near Me appointments, update on the primary care back scanning project

Tuesday 26 – Christmas & New Year pay arrangements, COTAG – what it is and how we use it

Wednesday 27 – overtime reduction – updated ready reckoner, use of waste oil & fats to power generators

Thursday 28 – sexual harassment in the workplace legislation, tobacco policy, retail catering festive opening hours

[All briefs are stored online, just click this link](#) or visit Working with Us>HR Portal>NHSG Staff Daily Briefs on the NHS Grampian website.

**STAR Award** Well done to everyone involved in our migraine management project on receiving a team STAR award. With representation from realistic medicine, pharmacy, acute, and GP services, they've worked hard on improving migraine management across Grampian. You can put forward a colleague or

a team for a STAR award, [by completing the online nomination form](#), or emailing the details of the person/team you want to nominate to [gram.staffthanksandrecognition@nhs.scot](mailto:gram.staffthanksandrecognition@nhs.scot).

**Tune of the day** As it is St Andrew's Day tomorrow, we have to start with a Scottish artist; how about Aztec Camera and [Good Morning Britain](#)?

We also want to say congratulations to Emma Morrison in the immunology lab on her recent engagement to Gordon. Sumrah and all the team wish them the best for their shared future and have requested Bryan Adams and [\(Everything I Do\) I Do It For You](#).

It's been a tough week. There's nothing I can do to fix this, but I can say to everyone reading that you are seen, your contribution is valued, and you are doing your absolute best in very difficult circumstances. I sincerely hope this weekend offers you some time to switch off. To those of you coming in as fresh pairs of hands, thank you. (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)