

Daily Brief...



Tuesday 29 October 2024

Final call – requesting instalments of pay arrears The Agenda for Change 24/25 pay award will be implemented this month and arrears paid in November. If you are employed under AfC and receive benefits, it may be helpful for you have the backdated increase paid to you in instalments. This is something you should discuss with your benefits advisor, but if you do wish to request instalments, [this form must be completed and returned by 5 November](#) (intranet link, networked devices only) to gram.payroll@nhs.scot Late forms will only be accepted in exceptional circumstances. Instalments will be split across 3 months/13 weeks depending on your pay arrangements.

Further details on the 24/25 AfC award are available here: [Pay and conditions for NHS staff covered by the Agenda for Change agreement \(scot.nhs.uk\)](#)

Moray Adult Support & Protection – inspection report Staff within Health & Social Care Moray have been recognised for their contribution to the significant progress which has been made by services in ensuring adults at risk of harm are safe, protected and supported. The progress review concluded the Moray partnership's efforts to implement seven priority areas for improvement were timely, rigorous and effective. The full report of the Moray progress review is published on the Care Inspectorate website and is available here: [Moray progress review report final.pdf](#)

ICYMI - Putting People First - sharing the learning Grampian's first Community Appointment Day took place in Elgin last month. You can watch this short video recap to find out more: [Moray Community Appointment Day - Full Video](#)

As part of Putting People First and our commitment to sharing learning across our system, we are hosting our next Community Appointment Day Community of Practice, via Teams, at 10am next Thursday (7 November). This will be your opportunity to hear all about the Moray experience, lessons learned so far and hear about plans for future events across Grampian. If you are interested in finding out more about this new way of working, please contact to book your slot: gram.puttingpeoplefirst@nhs.scot

Think FAST on World Stroke Day We're helping Chest Heart and Stroke Scotland raise awareness of FAST on World Stroke Day. With over 10,000 people in Scotland experiencing a stroke each year, it's crucial anyone and everyone has the tools to identify a stroke and call 999 promptly. Acting FAST can make all the difference and save a life. Learn to spot the symptoms: FACE, ARM, SPEECH, TIME. There's more on the campaign here: [FAST Stroke Awareness | How to recognise a stroke](#)

Supporting values-based referrals The realistic medicine team are continuing to work on a project exploring referral and vetting decision making and use this to identify future improvement activity. This is in collaboration with Progressive Partnership; there's more information on the project here: [Value Based Referral Decision Making - Project Brief for Staff Survey \(cloud.microsoft\)](#)

Interested? Follow this link to the survey: [Referral Decision Making survey \(progressivepartnership.co.uk\)](#). We'd also be grateful if you can share this information with any colleagues who may be interested. This survey will **close on Thursday (31 October)** so don't delay! You can contact gram.realisticmedicine@nhs.scot with any questions.

Qualitative research methods workshop Are you interested in qualitative research methods and would like to learn more? Do you have some existing knowledge you want to build upon? If the answer to either question is 'yes', we are holding a qualitative research methods workshop on Tuesday 19 November, between 10am-12pm in the Medical Physics Building at Foresterhill with Dr Louisa Lawrie from the Institute of Applied Health Sciences, University of Aberdeen. Booking is essential, so contact gram.randdtraining@nhs.scot

Tune of the day Laura Coull makes today's request; she's finishing up as part of the admin team at Skene Medical Group ahead of joining the urology team at ARI. For the colleagues she's saying farewell to, who else but Simple Minds and [Don't You \(Forget About Me\)](#)

And now for something completely different! Thanks to A. Nonymous for pointing out it was World Opera Day recently. Better late than never, here's the [Queen of The Night aria](#) from The Magic Flute.

Thanks to Dean Sheridan, a porter at ARI, for sharing this fab photo of the sun rising over Foresterhill this morning, which I share with you all, just because (EP)



If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot