

Tuesday 4 June 2024

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**iMatter 2024** You've got less than a week left to complete this year's iMatter questionnaire. Our response rate is currently sitting at 51%; responses must be submitted by 5pm next Monday (10 June). If you've already had your say – thank you! Please encourage your colleagues to do the same. The more members of a team/service who take part, the more robust your final reports will be. Not sure what happened with your action plan from last year? Ask your line manager!

Still not sure if iMatter is worth it? Adam Coldwells was asked what difference it makes in his recent Q&A; [you can see his response from 33min 50 sec via this link](#).

**Revised Agenda for Change Band 2 and Band 3 nursing clinical support worker profiles** You will be aware work to implement the revised Agenda for Change Band 2 and 3 nursing clinical support worker profiles for those in substantive posts was completed in last summer. Implementation of the revised profiles for **bank workers** is now underway. It is clear the process for bank healthcare support workers cannot be the same, due to the need to manage clinical risk, the greater volume of bank workers, and overall capacity. As such, a phased process has been agreed:

- Phase 1 – Individuals with both a substantive post as an AfC Band 3 HCSW **and** who hold a HCSW bank worker contract.
- Phase 2 - Nursing and Midwifery students who hold a HCSW bank worker contract
- Phase 3 – Individuals who hold solely a HCSW bank worker contract, and those who hold a HCSW bank contract along with a substantive post as an AfC Band 2 HCSW.

Detailed work is being done to move ahead with the groups in Phase 1 and 2. Plans are being developed for those within the phase 3 cohort. There will be further updates on this work in future briefs.

**Clinical skills for healthcare support workers** Drop-in sessions will take place throughout June at ARI, to support Band 3 senior healthcare support workers in acute. These sessions will cover blood glucose monitoring, fluid balance management, NEWS, documentation in patient notes, fundamental wound care, and urinalysis. All sessions will take place in the Level 5 teaching room, Green Zone, ARI. Dates and time below, no booking required. If you have any questions, just ask your senior charge nurse or your local practice educator.

- Thursday 6 June, 9.30am-2pm
- Friday 7 June, 9.30am-2pm
- Tuesday 11 June, 9.30am-3.30pm
- Thursday 13 June, 9.30am-3.30pm
- Thursday 20 June, 9.30am-3.30pm
- Friday 21 June, 9.30am-3.30pm
- Monday 24 June, 9.30am-3.30pm

- Tuesday 25 June, 9.30am-3.30pm
- Friday 28 June, 9.30am-3.30pm

**Shared Learning** The June Shared Learning event will take place virtually on Thursday 13 June 12:00-13:00 via MS Teams. We are very lucky to welcome Mark Johnston, NES, to present 'Failing Safely in a Just Culture'. Everyone is welcome to attend Shared Learning events which are a monthly forum to share knowledge and learning. Typical topics for discussion include clinical and adverse events, complaints, Ombudsman cases and quality improvement projects and audits. Access to past recordings can be found on the Quality Improvement and Assurance Team website [which can be found here](#) (intranet link, networked devices only). If you would like to join the group or attend this session, please contact [gram.qiat@nhs.scot](mailto:gram.qiat@nhs.scot). If you would like to discuss presenting at a future event, please get in touch with [aileen.cameron1@nhs.scot](mailto:aileen.cameron1@nhs.scot) or [carol.fraser8@nhs.scot](mailto:carol.fraser8@nhs.scot)

**Advanced Practice Forum** Did you know we host an Advanced Practice Forum? It meets monthly on Teams giving advanced practitioners across Grampian the chance to network and share information and educational experiences.

The forum is currently chaired by Michelle Kemp, representing acute practitioners. Wendy Downie, the deputy chair represents those working in the community and primary care. The forum currently has members from adult, children, and mental health nursing and paramedic backgrounds. We host educational sessions monthly and coming up in the next few months, Paul Surtees from Dr Gray's will be presenting 'An Introduction to Heart Block and Pacing' and Dr Al-Janabi from Geriatric Medicine is coming to discuss 'Management of Anaemia in the Older Adult'.

If you are a current forum member, we are looking to seek your opinion of the forum and would appreciate it if you could spare 5-10 minutes [completing this questionnaire](#) by 5pm on Friday. If you would like to join the forum as a new member or would like to come and speak to us about an area or service, please get in touch [gram.acateam@nhs.scot](mailto:gram.acateam@nhs.scot)

**Clean up with WARP-IT** Over time, our workspaces tend to accumulate items that have fallen out of regular use. But here's the good news: you can use WARP-IT to contribute towards a more efficient and environmentally friendly NHS. WARP-IT is an online platform where you can post details of office supplies, furniture, electrical items or equipment. You can also search for items for your team rather than buying new. Current items include mobile screens, previously used in vaccination centres, ring binders, and notes trollies. [You can visit the WARP-IT website and set up your account via this link.](#)

**Tune of the day** Today's dedication goes out to Karen Lennox, manager in the Moray community learning disability team. Karen is retiring after 37 years in the NHS, the last 10 with the community LD team. As is often the case, the team won't have long to miss her, as she will be returning in a slightly different role. For Karen, [\(I've Had\) The Time of My Life](#), released the year she started her nursing career (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)