

Thursday 5 September 2024

NHS Superannuation Scheme – annual benefits statement update The Scottish Public Pensions Agency (SPPA) have provided the following update for scheme members:

- Active members who are not eligible for the 2015 Remedy

Your Annual Benefit Statement for 2024 is now available. All active (in work) members of the NHS Scotland Pension Scheme will receive an Annual Benefit Statement. You can view your Annual Benefit Statement by visiting the SPPA's member portal: [Login and Registration | SPPA \(pensions.gov.scot\)](#)
Your Annual Benefit Statement includes:

Accrued pension benefits
Current level of death benefits
Lifetime Allowance (LTA) information

To qualify for 2024 Annual Benefit Statement:

You must have paid pension contributions between 1 April 2023 and 31 March 2024
You must have been an active contributing member of the scheme at 31 March 2024 and at the point the statement is calculated

- Active members who are eligible for the 2015 Remedy

If you are eligible for the 2015 Remedy*, your Annual Benefit Statement will be combined with a Remedial Service Statement in a new document known as an ABS-RSS. You will receive your ABS-RSS by the regulatory deadline of March 2025. The ABS-RSS will provide you with benefit estimates for the final salary (legacy) scheme and reformed (CARE) scheme for the remedy period so that you are better informed to make a choice regarding the benefits you wish to take for the remedy period when you retire.

*Not sure what the 2015 Remedy is? More information is available here: [NHS Remedy Hub | SPPA \(pensions.gov.scot\)](#)

Accessing Grampian Guidance on personal devices Following recent changes to security policies for Microsoft accounts, Grampian Guidance is no longer be accessible on personal devices (home computers and personal mobile devices). Investigations into a possible solution are ongoing and we apologise for any inconvenience caused. Grampian Guidance remains fully accessible from all NHS Grampian devices.

Safe Access Zones Safe Access Zones are in place everywhere that abortion services are provided in Scotland from 24 September 2024. Within a Safe Access Zone, it's illegal to try to influence, harass, or prevent anyone from accessing or providing abortion services. There are 30 safe access zones across Scotland, 4 in Grampian. For more information visit: [Abortion services: Safe Access Zones - gov.scot \(www.gov.scot\)](https://www.gov.scot/topics/abortion-services/safe-access-zones)

ICYMI - Record Management Code of Practice This document has been updated with some significant changes. Anyone involved with records management across health and social care, including primary care contractors, should familiarise themselves with its contents: [Records Management Code of Practice for Health and Social Care v4.0 \(digihealthcare.scot\)](https://www.digihealthcare.scot/records-management-code-of-practice). If you have questions after reading, please contact the following:

- For NHS Grampian health records queries, contact rachel.findlater@nhs.scot (NHS Grampian Health Records Manager)
- Questions in relation to GP records can be directed to jain.young@nhs.scot (Practitioner Services Division)
- All other questions can be directed to james.mcnaughton@nhs.scot (Corporate Records Manager)

Staff Equalities Network – catering focus group The Staff Equalities Network is excited to be working with catering colleagues to explore African and Caribbean influenced menus for staff to purchase over the course of Black History Month. This is just one of the ways in which we celebrate the contribution of our diverse workforce during the month of October. An informal focus group will take place on Thursday 19 September, 1-2pm, on Teams, and colleagues are invited to help our catering teams have the right ingredients and the correct recipes to produce authentic African and Caribbean cuisine. Please contact gram.staffequalities@nhs.scot to book a place and receive the link to join

Paediatric MTC education session The next event in this series will take place next Thursday (12 September) between 12-1pm. The topic this time is play therapy and speech and language therapy. To request the joining link, please email gram.nosmtc@nhs.scot

Reminder - annual service of thanksgiving and remembrance This service takes place every September; this year's event will be held on Sunday 8 September at 3pm. It will take place at Aberdeen Fountainhall Church (formerly Queen's Cross Church) and will be led by members of the Chaplaincy Team, assisted by other staff in NHS Grampian. This service is for anyone whose loved one has died in any of the hospitals or units in Grampian. It is a time of reflection and remembering with words and music and is open to those of all faiths and none. All welcome and with thanks to the NHS Grampian Charity for their support of this event. For more information, contact the chaplaincy office on 01224 553316 (ext 53316) or via gram.chaplaincy@nhs.scot

Tune of the day Bill McGregor in Medical Physics has a big birthday today (how big has not been revealed to this author) and Lyndsey and colleagues have asked for [Duel by Propaganda](#).

It's congratulations and [Supersonic by Oasis](#) to Eden Forbes and Nicola Horn in the pathology department, as they have both passed the IBMS Specialist Diploma in Cellular Pathology (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot