



NHS Grampian Annual Review

Public Session • 21st October 2024

Plan
for the
Future

Alison Evison
NHS Grampian Board Chair

NHS
Grampian

Challenges Overview

Finance



NHS Grampian has a total budget of **£1.530 billion**.



Just under **40%** of NHS Grampian's budget is delegated to the three Integration Joint Boards.



NHS Grampian employs **17,011** people. (Equivalent to **13,876** full-time workers).



In 2024/25 NHS Grampian is projecting an overspend of **£78 million**.



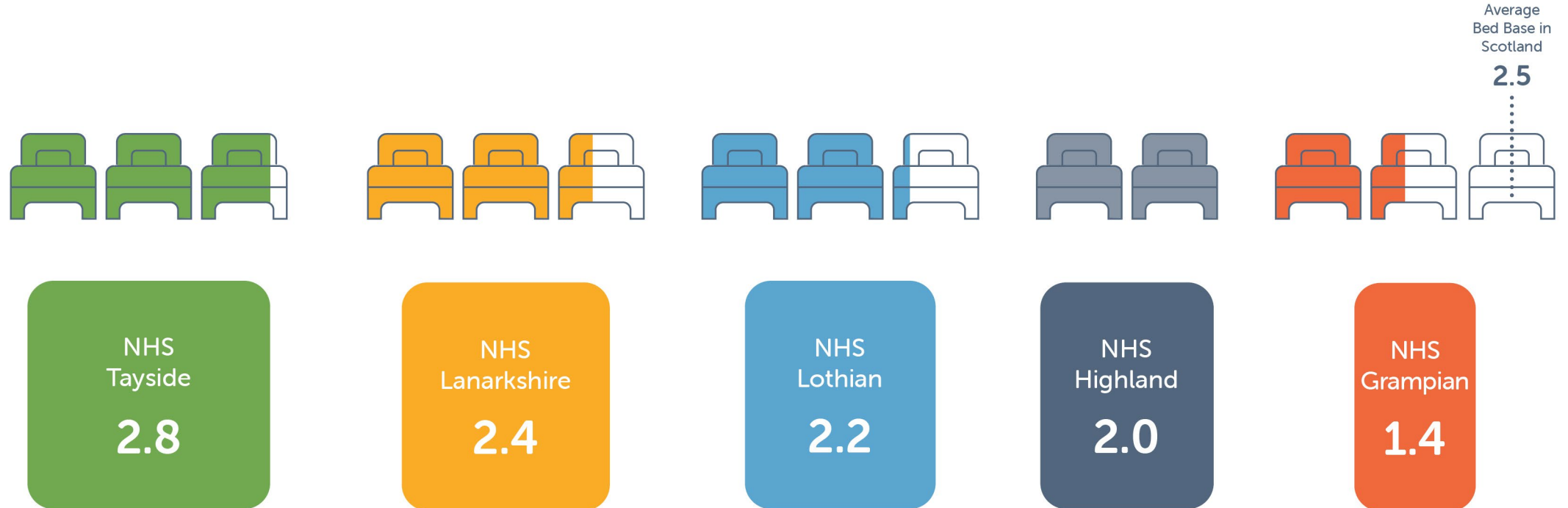
We must redesign our services and make efficiencies to regain financial balance.



Scottish Government target of a minimum of **3%** efficiency savings in 2024/25.

Challenges Overview

Low Acute Hospital Bed Base



Beds per 1,000 population (2023).

Challenges Overview

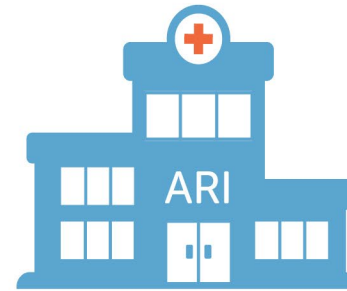
Areas of Grampian's Infrastructure



Clinical
Decontamination Units.



Dr Gray's Hospital
Theatres, mortuary, maternity
services and ED (A&E).



Aberdeen Royal Infirmary
Main surgical wards and
operating theatres, laundry,
laboratory link building
and ED (A&E).



Mental Health
Blair Unit, Cornhill
and Ward 4, DGH.

Challenges Overview

Geography - Remote and Rural



Aberdeen to...

Elgin

1hr 37mins drive

Fraserburgh

57mins drive

Braemar

1hr 33mins drive

Inverbervie

35mins drive

Tomintoul

1hr 45mins drive



Services are delivered from over **100** different locations.



Challenges Overview

Public Health

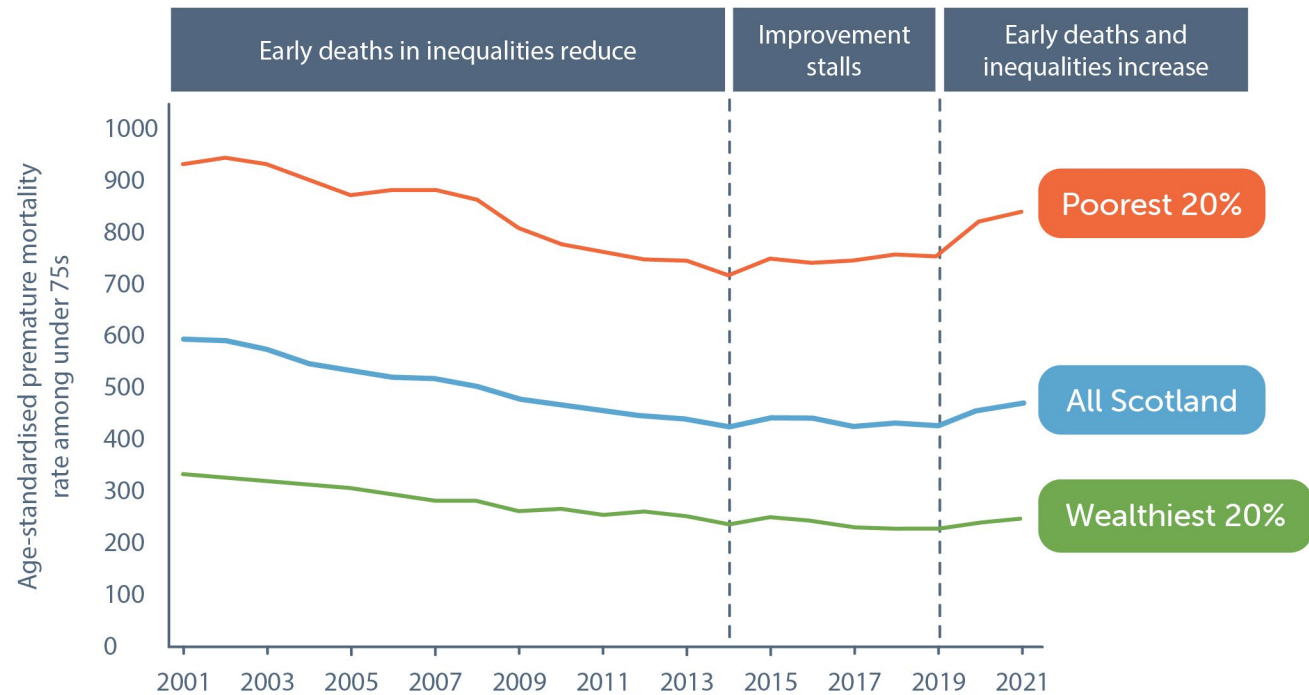
After decades of improvement, Scotland's health is worsening

People are dying younger.

The number of people dying early is increasing.

People are spending more of their life in ill health.

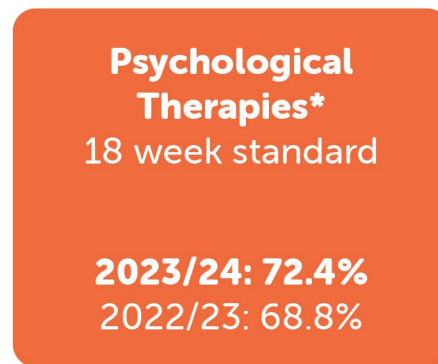
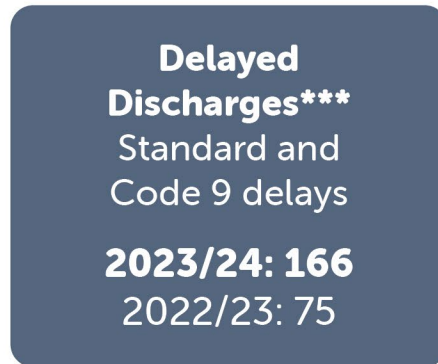
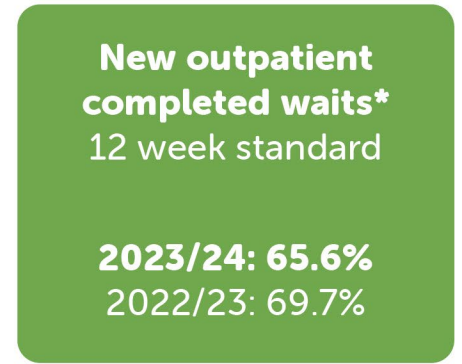
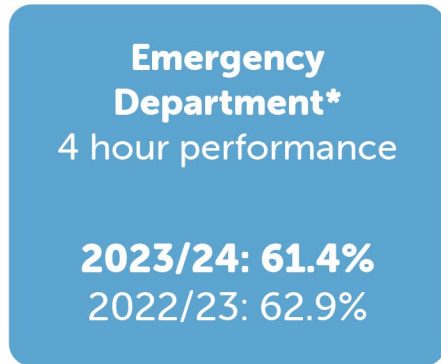
The gap in life expectancy between the poorest and the wealthiest is growing.




Source: National Records Scotland

Access to Care

Key National Metrics



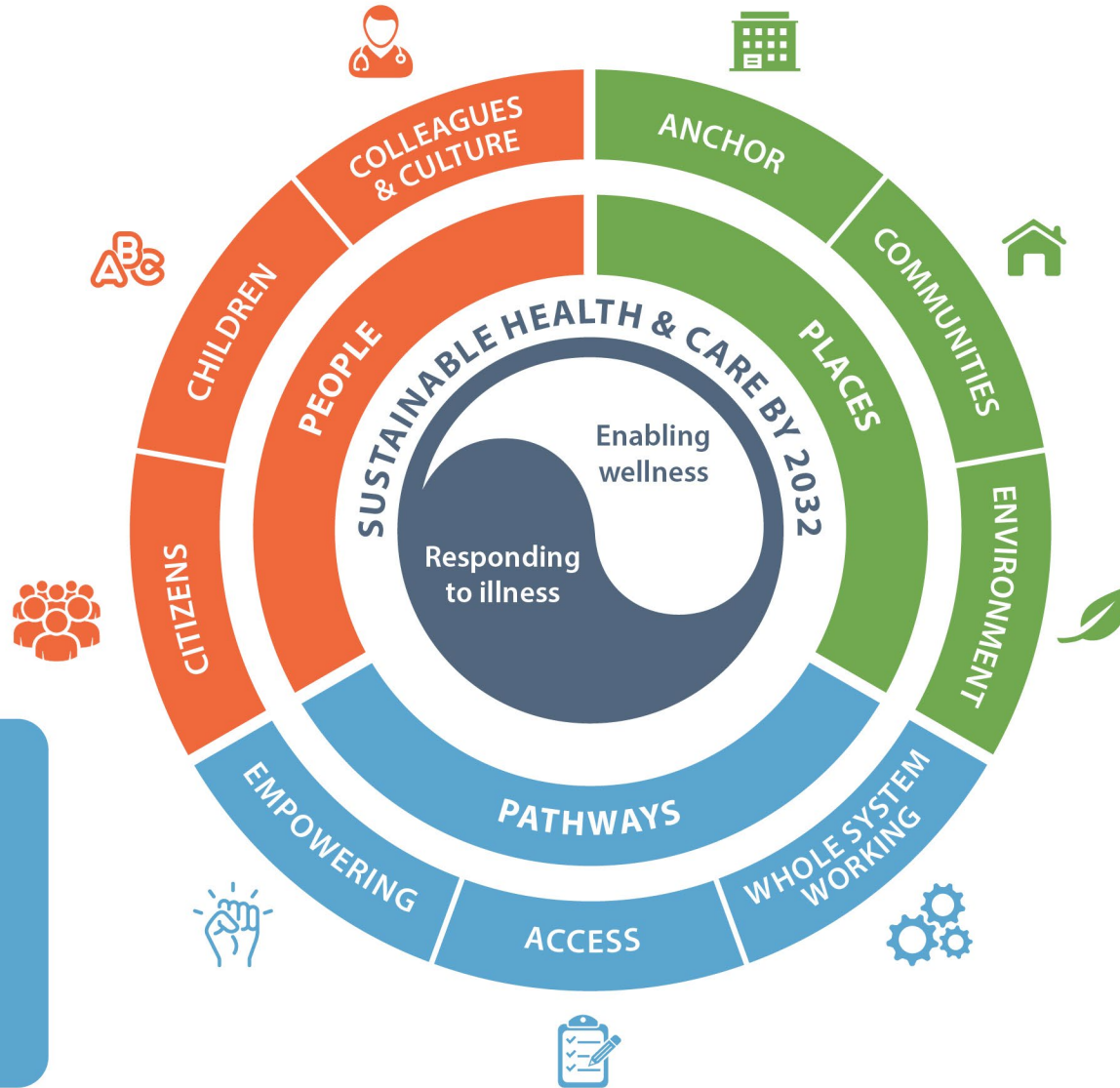




PEOPLE
Joining with
people to flourish.



PATHWAYS
Enabling a partnership
approach to our
pathways of care.




PLACES
Using our places to
proactively seek the best
health and wellbeing and
fairness for all.

Objectives for 3-Year Delivery Plan (2024/27)



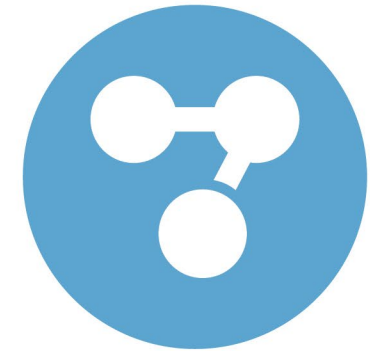
PEOPLE

Strengthen colleague
and citizen engagement
to improve health.



PLACES

Create the conditions
for sustainable change



PATHWAYS

Improve preventative
and timely access to care.



PEOPLE

**Strengthen colleague
and citizen engagement
to improve health.**

- Volunteers.

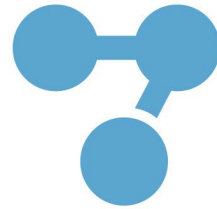




PLACES

**Create the conditions
for sustainable change**

- Anchor organisation.



PATHWAYS

**Improve preventative
and timely access to care.**

- Adult Mental Health Pathway Review.

The ANCHOR Centre and The Baird Family Hospital



The ANCHOR Centre



The Baird Family Hospital



Caelus



AI-Assisted Breast Screening



**Celebrating all our NHS colleagues
working with sustained challenges
and yet every day doing great things.**



Staff Awards

