

## **NHS Grampian**

### **Sustainable Economic Growth**

#### **Introduction**

Section 32(1)(a) of the Public Services Reform (Scotland) Act 2010 provides that as soon as reasonably practicable after the end of each financial year each listed public body must publish a statement of the steps it has taken during the financial year to promote and increase sustainable growth through the exercise of its functions. NHS Grampian is a listed body within the Act. This statement is intended to fulfil the requirement of the Act in relation to Sustainable Economic Growth.

#### **Statement**

NHS Grampian is the single largest employer in the North of Scotland with in the region of 17,000 directly employed staff and a range of independent primary care practices who provide the full range of primary, community and specialist health services to the over half-million people who live in Grampian. Services are provided at over 100 locations and where possible in people's own homes across an area covering 3,000 square miles of city, town and village and rural communities.

NHS Grampian is committed to advancing the Fair Work First criteria through our procurement processes and have now become an accredited Living Wage Employer.

Our 'Plan for the Future' sets out the strategy to deliver equitable access, inclusive growth and improved population health and wellbeing through the transformation of how and where we provide our health and social care services. This underpins the investment strategy in property and equipping, which has seen in excess of £400m investment in local capital projects in recent years. It is a combination of national and local Companies with local arrangements that have been awarded the contracts for delivery of the construction and related works, contributing significantly to the local economy and creating sustained employment opportunities within local communities.

The impact of economic constraints and related deprivation on the health of local communities is an active consideration by NHS Grampian affecting all investment decisions.

NHS Grampian uses its purchasing and procurement power, to purchase goods and services from local businesses to support the North East's economy and create a sustainable local investment model in 2023/24 this was £19.1m (5.9%).

NHS Grampian has established recruitment, retention, training and development policies that ensure service delivery by a locally based workforce, retaining key professional skills within local communities. In addition NHS Grampian has well developed links with local educational establishments, voluntary sector and other government organisations working in partnership to create a range of employment, training and work experience opportunities for school leavers and the long term unemployed.

September 2024