

**Minute of Meeting of the Moray Integration Joint Board**

**Thursday, 28 March 2024**

**Council Chambers, Council Office, High Street, Elgin, IV30 1BX**

**PRESENT**

Mr Ivan Augustus, Councillor Peter Bloomfield, Mr Simon Bokor-Ingram, Mr Sean Coady, Councillor Tracy Colyer, Ms Sonya Duncan, Ms Jane Ewen, Councillor Scott Lawrence, Dr Robert Lockhart, Mr Derick Murray, Ms Deborah O'Shea, Mr Sandy Riddell, Mr Dennis Robertson, Dr Malcolm Simmons, Ms Tracy Stephen, Mr Kevin Todd, Councillor Ben Williams

**APOLOGIES**

Professor Duff Bruce, Mr Roddy Burns, Mr Adam Coldwells, Ms Deirdre McIntyre, Ms Elizabeth Robinson

**IN ATTENDANCE**

Ms Sheila Brumby, Third Sector Representative substitute; General Manager, Dr Gray's Hospital; Director of Planning and Performance, Digital Health and Care Innovation Centre (DHI) Scotland; Lead Pharmacist Primary Care, Moray Health and Social Care Partnership (HSCP); Consultant Psychiatrist and Clinical Lead; Primary Care Development Manager, Aberdeen City HSCP; Locality Manager; Service Manager, Provider Services; Head of Governance, Strategy and Performance and Caroline O'Connor, Committee Services Officer.

**1. Chair**

The meeting was chaired by Mr Dennis Robertson.

**2. Declaration of Member's Interests**

Mr Riddell stated for transparency that he was Chair of the Mental Welfare Commission Scotland.

Councillor Williams stated for transparency a member of his family was employed by an organisation involved in Item 5 on the agenda, however this did not relate to the aspects included in the report and would therefore remain in the meeting.

The Board noted that there were no other declarations of member's interests.

**3. Minute of meeting of 25 January 2024**

The minute of the meeting of 25 January 2024 was submitted and approved.

**4. Action Log of 25 January 2024**

The Action Log of the meeting of 25 January 2024 was discussed and updated accordingly.

## **5. Chief Officer Report**

The meeting had before it a report by the Chief Officer informing the Board of the Chief Officer activities that support the delivery against the Moray Integration Joint Board's (MIJB's) strategic priorities articulated in the Strategic Plan, and the delivery against the 9 Health and Wellbeing outcomes. Strategic planning needs to maintain a focus on transformational change to deliver services to our community within the resources we have available. 2024/25 will be a very challenging for delivering within the budget, with our two funding partners, Moray Council and NHS Grampian, under considerable financial pressure as well.

The Chair asked, in relation to the pausing of Ward 4 anti-ligature work project, what immediate mitigations were in place for those requiring the services from Ward 4 to meet the needs in the interim in order to provide assurance to the Board.

In response the General Manager, Dr Gray's advised there are range of environmental control measures already in place which have reduced the risk of ligature related safety incidents, noting further work was required to reach the level required by the Health and Safety Executive. He further advised the team are keen to develop a community model to enhance and support patients to reduce reliance on hospitalisation and this would form part of the risk assessment and investment considerations by the Short Life Working Group.

Mr Riddell asked for assurance on behalf of the Board in relation to both the anti-ligature work and development of mental health pathways, that the Mental Health Welfare Commission, Health and Safety Executive and relevant department of the Scottish Government are fully sighted on what can be done within the funding network.

In response the General Manager, Dr Gray's advised part of the asset management process will be clearly communicating what cannot be done along with the risks to the Scottish Government, key stakeholders and patients.

Councillor Lawrence asked, in relation to Moray Growth Deal and Rural Centre of Excellence (RCE) for digital health care and innovation, for feedback on how Living Lab 5 (Mental Wellbeing) will assist with early intervention given that issues often start at an early age.

In response and during the course of an update from the Director of Planning and Performance, DHI-Scotland, she advised Living Lab 5 is the least developed project and relates to all other Living Labs and is about preventing mental health escalating as far as possible. LL5 will commence in mid 2024. DHI are working with the wellbeing communities in Moray and a further update will be provided when more developed.

Following consideration the Board unanimously agreed:-

- i) to note the content of the report; and
- ii) that transforming services to meet the aspirations of the MIJB's Strategic Plan remains a priority.

## **6. Order of Business**

The Chair sought agreement from the Board that Item 7 would be taken after Item 8 on the agenda to allow the Lead Pharmacist Primary Care, MHSCP to join the meeting to present the report. This was unanimously agreed.

## **7. Revenue Budget Monitoring Quarter 3 for 2023-24**

The meeting had before it a report by the Chief Financial Officer updating the Board of the current Revenue Budget reporting position as at 31 December 2023 for the Moray Integration Joint Board budget.

Mr Riddell expressed concern relating to the approved savings plan where savings achieved were far less than the target.

In response the Chief Financial Officer advised there had been some ambitious targets set at the start of the year which had not come to fruition however other targets had been exceeded.

Following lengthy consideration the Board unanimously agreed to:-

- i) note the financial position of the Board as at 31 December 2023 is showing an overall overspend of £7,110,508 on core services;
- ii) note the updated provisional forecast position for 2023/24 of an overspend of £11,210,917 on total budget for core services;
- iii) note the progress against the approved savings plan in paragraph 6;
- iv) note the budget pressures and emerging budget pressures as detailed in paragraph 7;
- v) note the revisions to staffing arrangements dealt with under delegated powers and in accordance with financial regulations within Moray Council (MC) and NHS Grampian (NHSG) for the period 1 October to 31 December 2023 as show in Appendix 3; and
- vi) approve for issue, the Directions arising from the updated budget position shown in Appendix 4.

## **8. Revenue Budget 2024-25**

The meeting had before it a report by the Chief Financial Officer outlining the budget allocations to the Moray Integration Joint Board (MIJB) and considering the revenue budget for 2024/25, the estimated funding gap and the charges.

Mr Murray expressed concern that the Board was not meeting its legal obligations to set a balanced budget. In response the Chief Financial Officer advised it is acceptable to have a working budget to identify how the savings will be made to balance the budget which will come back to the Board in May.

Concern was raised by a number of members of Board regarding how realistic the timescales were for implementing significant change to deliver savings. In response the Chief Officer advised there are gateways in place which have already generated savings and the time will be used between now and May to engage with stakeholders to inform impact assessments.

Following lengthy consideration the Board unanimously agreed to:-

- i) note the funding allocations proposed by NHS Grampian and Moray Council, detailed at 4.6;
- ii) note the anticipated budget pressures detailed in 4.10;
- iii) note and endorse the 2024/25 proposed savings plan at 4.16 and to progress to full integrated impact assessments and to commence staff and user consultation;
- iv) formally approve the uplift to social care providers as set out in 4.5 as part of the continued policy commitment made by Scottish Government since November 2021;
- v) note the increase in charges agreed by Moray Council for 2024/25 as detailed in Appendix 2 and that the review of the contributions policy will be brought back to the next meeting;
- vi) accept that the Revenue Budget for 2024/25 as detailed at Appendix 1 will be used as a working document to allow services to continue to be delivered and a robust recovery to be developed for the next meeting of the Board on 30 May 2024, following consideration of the risks highlighted in 4.33;
- vii) approve Directions for issue as set out at Appendix 3 to NHS Grampian and Moray Council; and
- viii) note the Medium Term Financial Plan will be updated for the meeting in May 2024 to reflect the recent amendments from both partner organisations and the details from this report.

## **9. Primary Care Prescribing Budget for 2024-25**

The meeting had before it a report by the Lead Pharmacist, Health and Social Care Moray informing the Board of the predicted prescribing budget resource requirements for 2024-2025, alongside key drivers of growth and mitigations regarding costs.

Following consideration the Board unanimously agreed to note:-

- i) the recommendations made in the paper regarding volume, costs, risks and the net predicted need for a budget source of £23,799m, as part of the overall Health and Social Care Partnership budget setting process for 2024-25;
- ii) the estimated budget requirements; and
- iii) mitigations regarding cost efficiencies.

## **10. Mental Health Pathway Mapping**

The meeting had before it a report by the Interim Integrated Service Manager, Mental Health and Drug and Alcohol Service updating the Board on progress on the Mental Health Pathway Mapping exercise and implementation of the Moray

Mental Health Strategy as discussed at the Moray Integration Joint Board (MIJB) development session on 26 October 2023.

Mr Riddell raised a number of concerns he had with the report, namely there being no timescale stated as to when the Strategic Oversight Group would report back to the Board, confusion around the role of Board as he would expect that experts in adult and children's services would draft a model and transitions for discussion at the Board and lastly, the details relating to waiting times at 3.15 were at odds with what was reported to the last Audit and Performance Review Committee asking for clarification regarding the figures provided to provide assurance to the Board. In response the Consultant Psychiatrist and Clinical Lead agreed with the points raised and agreed clarity would be provided in an updated report back to the Board.

Councillor Bloomfield asked what the actions and outcomes are from the five key themes and principles as it was unclear from the report and asked for the reason for the age range of 25-64 in para 3.8 as the needs of individuals at either end of the ranges were very different. In response the Consultant Psychiatrist and Clinical Lead advised he would ensure these points would be addressed in the updated report.

In response to a query from Dr Lockhart as to why there was no mention of adult Attention Deficit Hyperactivity Disorder (ADHD) in the report, the Consultant Psychiatrist and Clinical Lead confirmed he would ensure this was added to the updated report.

The Chair noted the report was disappointing and asked for a more detailed report providing clarity on the points raised be prepared for the Board meeting on 27 June and the author of the report attend the meeting to answer any questions.

There being no one otherwise minded the Board unanimously agreed, given members of the Board felt it was a disappointing paper and did not provide the clarity the Board would seek, that a full report providing clarity on all the points raised be prepared for the Board meeting on 27 June.

## **11. General Practice Vision and Objectives**

The meeting had before it a report by the Programme Manager, GP Vision Programme informing the Board of the outcomes and recommendations of the NHS Grampian GP Vision Programme, and seek endorsement of the vision and Specific, Measurable, Attainable, Realistic, Time-Bound (SMART) objectives related to this programme.

Following consideration the Board unanimously agreed to:-

- i) approve the vision and objections for General Practice in Grampian as set out in Appendix A; and
- ii) instruct the Chief Officer to report back to the MIJB by the end of March 2025 with a progress update on the implementation of the vision and objectives.

## **12 Care at Home Service in Moray**

The meeting had before it a report by the Service Manager, Provider Services providing the Board with an update on the delivery of the Care at Home Service in Moray and the current demands faced.

Following consideration the Board unanimously agreed to:-

- i) endorse the actions being taken to continue to deliver Care at Home in Moray;  
and
- ii) note the increasing demand on the Care at Home Service.