

Initial Impact Assessment Screening

Initial Impact Assessment of Groups / Communities likely to be affected State if the impact is: Positive (p), Negative (n), No Adverse Impact (na) or Not Known (nk) When the answer is positive, negative or not known an IIA checklist will need to be considered								
Are a	Item	Which groups of the population do you think will be affected?*	What will the impact be on people with Protected Characteristics ?*	Will other Human Rights be impacted?*	What will the impact be on Children / Young People ?*	What will the impact be on people / communities experiencing Socio-economic disadvantage ?*	What impact will there be on health determinants ?* (lifestyles / social environment /physical environment/ access to & quality of services)	What will the impact be on the Climate Emergency and Sustainability ?*
IFP	WHP	Women from every population group	Positive	Positive	Positive	Positive	Positive	Positive for sustainable care

*refer and consider the groups of people or areas in the supporting info.

Supporting Information:

Please consider the following groups of people and /or areas when answering each question. Hyperlinks to the respective legislation / policy is provided for further information:

<p>Groups of the Population</p> <p>Consider if the decision will impact on any groups of the population</p>	<p>Staff Patient Minority ethnic people (incl. Gypsy/travellers, refugees & asylum seekers) Women and men People with mental health problems People in religious/faith groups Older people, children and young people People living on a low income/ low wealth People experiencing homelessness People with disabilities Lesbian, gay, bisexual and transgender Carers (paid or unpaid, family member) People affected by substance / alcohol use Low literacy /health literacy Living in deprived urban, remote, rural or coastal area Unskilled workers / Unemployed Lone parent families People involved in the criminal justice system</p>
<p>Protected Characteristics</p> <p>Equality Act 2010 EHRC (equalityhumanrights.com)</p> <p>Public Sector Equality Duty: guidance for public authorities - GOV.UK (www.gov.uk)</p>	<p>Age Disability Sex gender re-assignment marriage or civil partnership pregnancy or maternity race religion or belief sexual orientation</p>
<p>Human Rights</p> <p>The Human Rights Act EHRC (equalityhumanrights.com)</p>	<p>Right to life Freedom from torture and inhuman or degrading treatment Freedom from slavery and forced labour Right to liberty and security Right to a fair trial No punishment without law Respect for your private and family life, home and correspondence Freedom of thought, belief and religion Freedom of expression Freedom of assembly and association Right to marry and start a family Protection from discrimination in respect of these rights and freedoms Right to peaceful enjoyment of your property Right to education Right to participate in free elections Abolition of the death penalty</p>
<p>Children and Young People</p> <p>Children's rights - Human rights - gov.scot (www.gov.scot)</p> <p>UNCRC summary-1 1.pdf</p>	<p>All children and young people under 18.</p>

<p>People and Communities Experiencing Socio-Economic Disadvantage.</p> <p>Fairer Scotland Duty: guidance for public bodies - gov.scot (www.gov.scot)</p>	<p>People Living on a Low Income and/ or low wealth Carers (consider Kinship carers and carers who support a family member or friend without pay) Lone Parent Families Households including Young Children and/or more than 3 children Retirement / Pensioner (s) Unskilled Workers and Unemployed People experiencing Homelessness / are at risk of Homelessness People affected by drug and / or alcohol use People involved in the criminal justice system Remote / Rural / Coastal Communities Communities in Areas of Deprivation</p>
<p>Heath Determinants:</p> <p>Lifestyles</p> <p>Social Environment</p> <p>Physical Environment</p> <p>Access to / Experience of services</p>	<p>Diet and nutrition Exercise and physical activity Substance use: tobacco, alcohol and drugs Education and learning or skills</p> <p>Employment (paid or unpaid) Social/family support Stress Income</p> <p>Living conditions Working conditions Accidental injuries or public safety Transmission of infectious disease</p> <p>Health care Transport Social services Housing services Education</p>
<p>Climate Emergency and Sustainability</p> <p>Achieving net zero and / or adapting the health and care system to the effects of climate.</p> <p>A policy for NHS Scotland on the climate emergency and sustainable development</p>	<p>Sustainable care Procurement Circular Economy Water Usage Resource and Waste Management Bio-diversity and Greenspace Travel and Transport Facilities – buildings we own and occupy Energy Use - Efficiency and consumption</p>