



**Sandy Riddell**  
**Non-Executive Board Member**

Sandy originally trained in social work and during a public service career of over 40 years, has held director level posts in Social Work, Housing, Education and Health and Social Care. He retired from the post of Fife's Director of Health and Social Care in 2016.

Sandy has substantial experience at a national level of shaping policy and legislation in adult health and social care, children's services, substance misuse and justice services. He served as president of the former Association of Directors of Social Work and founded Social Work Scotland.

He is Chair of the Mental Welfare Commission for Scotland and has worked as an independent management consultant. He brings to the Board wide experience in collaborative leadership and creating integrated service delivery and is passionate about the need to involve the public service design and delivery.

Sandy gained his professional qualifications in Social Work at Moray House, Edinburgh; holds a BA (Hons) in Applied Social Science from the Open University and an MSc and Advanced Award in Social Work Management from the University of Stirling.